Suffolk Joint Learning Disability Strategy

# Suffolk Learning Disability Strategy
# My Life Focus Group

Date: 3rd February 2022
Time: 10:30am – 12:30pm
Venue: Online

# Agenda items

Department for Work & Pensions

Item 1. **The support people are offered to find employment**

Item 2. **Employment Film**
Mark Rolfe

Item 3. **Employing People With Learning Disabilities and reasonable adjustment**

Item 4. **What do you want to talk about at future meetings?**

# Who Attended

| Self Advocates | Families and Carers | Key Organisations | Provider Organisations | Board Members |
|---|---|---|---|---|
| 4 | 1 | 4 | 1 | 1 |

# Guest Speakers

| | Organisation | Agenda Item |
|---|---|---|
| **Michelle Nummelin** | Department of Work & Pensions | Item.1 The support people are offered to find employment |
| **Kat Murray**<br>**Stacey Riches**<br>**Jemma Debenham** | Ace Anglia | Item. 3 Employing People with Learning Disabilities |

# Films

# Item 1 – The support people are offered to find employment

## You Said

There is an Accessible job search website called Evenbreak.

It is a good place for disabled people to look for jobs for people with a health condition.

How many Disability Employment Advisor are in Suffolk?

## Response

DWP have a Disability Employment Advisor in each of their 12 centres across Suffolk.

# You Said

A self-advocate used to work somewhere but was being asked to do too many different tasks and when he couldn't do them, he was sacked.

# Response

An employer could have been spoken to about reasonable adjustments.

There is a Health Adjustment Passport - GOV.UK (www.gov.uk) which helps someone who has extra needs to show employers or potential employers of additional needs.

# You Said

Employers need to understand and be aware of people's needs.

Is there a section on the health passport for communication needs – there is plenty of space to put this – but can there be a specific section put in solely for communication.

# Response

DWP can speak to potential employers about a person's suitability and possible trial runs.

Please email Michelle at DWP.

# You Said

# Response

Voluntary work should be work that is not taking advantage by having someone do work that someone would normally get paid for.

Work experience should be for a fixed time, usually up to 8 weeks. Most of the time it's unpaid but helps people gain experience which can be put on their cv.

# You Said

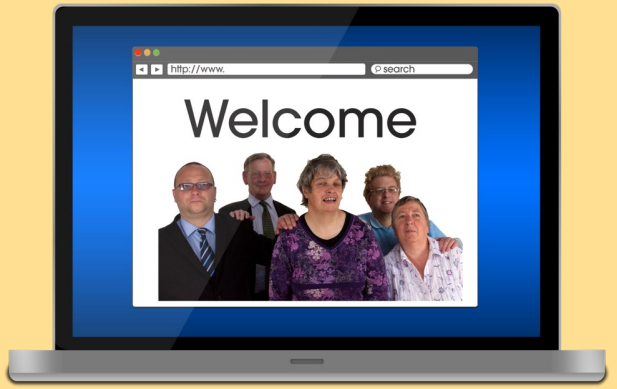
Can DWP help with self-employment for people with disabilities?

# Response

The Job Centre doesn't help with this but there are other companies that can. Access to Work can also help with needs.

# Get involved in the My Home Focus groups and have your voice heard!

**Email:**
**info@suffolkordinarylives.co.uk**




**Website:**
**suffolkordinarylives.co.uk**